

Punjab Food & Supplies (Class –III), Service Rules, 1990, Common condition of Service Rules, 1994, Punjab Govt. Civil Services Rules and instructions issued by the Govt. of Punjab from time to time.

GOVERNMENT OF PUNJAB
DEPARTMENT OF FOOD AND SUPPLIES

Notification

The 21st June, 1990

No. G.S.R. 31/ Const./Art. 309/90.—In exercise of the power conferred by the proviso to article 309 of the Constitution of India, and all other power enabling him in this behalf, the President of India is pleased to make the following rules regulating the recruitment and the conditions of service of persons appointed to the Punjab Food and Supplies (**Group C**) Service, namely :-

RULES

- (1) Short title and application.**- (1) These rules may be called the Punjab Food and Supplies (**Group C**) Service Rules, **2008**.
- (2)** They shall apply to the posts specified in Appendix 'A' to these rules.
2. Designations.—In these rules, unless the context otherwise requires,-
 - (a) 'Board' means the Subordinate Service Selection Board, Punjab or any other authority constituted to perform its function.
 - (b) ' Cadre' means the strength of Service or a part thereof shown as a separate unit in Appendix 'A' to these rules;
 - (c) ' direct appointment' means an appointment made otherwise than by promotion or by transfer of an official already in the service of the Government of India or of a State Government;

- (d) 'Director' means the Director of Food and Supplies, Punjab;
- (e) 'Government' means the Government of the State of Punjab in the Department of Food and Supplies;
- (f) 'recognised university or institution' means,-
- (i) any university or institution incorporated by law in any of the States of India; or
 - (ii) any other university or institution which is declared by the Government to be a recognised university or institution for the purpose of these rules; or
 - (iii) the Punjab, Sind or Dacca University in case of degrees or diplomas obtained as a result of examinations held before the 15th August, 1947; and (TO BE DELETED)**
- (g) 'Service' means the Punjab Food and Supplies (**Group C**) Service.

3. Number and character of posts—The service shall comprise the posts specified in Appendix 'A' to these rules:

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay whether permanently or temporarily.

4. Nationality domicile and character of candidates appointed to Service.—(1) No persons shall be appointed to the Service unless he is ---

- (a) a citizen of India, or
- (b) a citizen of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee, who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly

Tanganyika and Zanzibar) Zambia, Malwi, Zaria, Ethiopia and Vietnam with the intentions of permanently settling in India;

Provided that a candidate belonging to any of the categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been given by the Government of Punjab in the Department of Home Affairs and Justice

(2) A candidate in whose case, a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Board, but he shall not be appointed to the Service, unless a certificate of eligibility is given to him by the Government of Punjab in the Department of Home Affairs and Justice.

(3) No persons shall be recruited to the Service by direct appointment, unless he produces,-

- (a) a certificate of character from the principal academic officer of the university, college, school, or institution last attended, if any, and similar certificates from two responsible persons not being his relatives who are well acquainted with him in his private life and are un-connected with his university , college, school or institution; and
- (b) an affidavit to the effect that he was never convicted for any criminal offence involving moral turpitude and that he was never dismissed or removed from service of any State Government or Government of India or any public sector undertaking.

5. Disqualifications,- No person.-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living has entered into or contracted a marriage with any person;

shall be eligible for appointment to the Service;

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Age.- No person shall be recruited to the Service by direct appointment, if he is less than eighteen years or is more than thirty years of age on the 1st day of January of the year immediately preceding the last date fixed for submission of applications by the Board or unless he is within such range of minimum and maximum age limits as may be specifically fixed by the Punjab Government from time to time.

Provided that the condition of upper age limit may be relaxed upto forty-five years in the case of a person already in employment of the Punjab Government, other State Governments or the Government of India :

Provided further that the appointing authority may for reasons to be recorded in writing, relax the upper age limit for a category or class of persons :

Provided further that in the case of candidates belonging to Scheduled Castes and other Backward Classes, the upper age limit shall be such as may be fixed by the Government from time to time.

Note- For age limits in the case of recruitment of Ex-Servicemen, the provisions of rules 6 of the Punjab Recruitment of Ex-Servicemen Rules, 1982 as amended from time to time shall apply.

7. Appointing Authority.-

All appointments to the Service shall be made by the Director.

8. Method of appointment and qualifications.- (1) Appointments to the Service shall be made in the manner as specified in Appendix 'B' to these rules.
(2) No person shall be appointed to the Service unless he possesses the educational qualification and experience specified in Appendix 'B' to these Rules.
(3) All appointments to the Service by promotion shall be made on the basis of seniority-cum-merit and no person shall have any right of promotion on the basis of seniority alone.

(4) When any vacancy occurs or is about to occur in the Service, the appointing authority shall determine the manner in which the vacancy is to be filled.

(5) No person shall be recruited to the Service by direct appointment unless he possesses knowledge of Punjabi language of Matriculation standard or its equivalent or passes test in Punjabi Language of Matriculation standard to be held by such authority as may be specified by the Government in this behalf from time to time:

Provided that where educational qualification for a post in the Service is lower than Matriculation, the knowledge of Punjabi language shall be lowered accordingly.

9. Departmental examination.- Every member of the Service, unless he has already done so shall pass such departmental examination as may be prescribed by the Government from time to time.

10. Promotion.- (1) Persons appointed to the Service shall remain on probation for a period of two years., if recruited by direct appointment, and for one year, if recruited otherwise :

Provided that:-

(a) any period after such appointment, spent on deputation on a corresponding or a higher post, shall count towards the period of probation ;

(b) in the case of an appointment by transfer, any period of work in equivalent or higher rank, prior to appointment to the Service, may, in the discretion of the appointing authority, be allowed to count towards the period of probation:

(c) any period of officiating appointment to the Service shall be reckoned as period spent on probation, but no person who has so officiated , shall on completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent: and vacancy ; and

(d) any kind of leave not exceeding six months during or at the end of probation shall be counted towards the period of probation.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation has not been satisfactory or he has failed to pass the prescribed departmental examination within period not exceeding two and a half years from the date of his appointment it may,-

(a) if such person is recruited by direct appointment, dispense with his services revert him to a post on which he held a lien prior to his appointment to the Service by direct appointment; and

(b) if such person is appointed otherwise,-
(i) revert him to his former post ;

(ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may.-

(a) if his work and conduct have in its opinion, been satisfactory,-

(i) confirm such person, from the date of his appointment, if appointed against a permanent vacancy ;

(ii) confirm such person from the date from which a permanent

vacancy; or

(iii) declare that he has completed his probation satisfactorily, if

there is no permanent vacancy; or

(b) if his work or conduct has not in its opinion been satisfactory or if

he failed to pass the prescribed departmental examination,-

(i) dispense with his services, if recruited by direct appointment or if appointed otherwise revert him to his former post, or deal with him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment permit; or

(ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the period of probation specified in sub- rule(1)
:

Provided that the total period of probation including extension if any, Shall not exceed three years.

11. Seniority of members of Service,- (1) The seniority inter se of members of the Service in each cadre at the level of Head Office and District Officers shall be determined by the length of continuous service on a post in that cadre of the service:

Provided that in the case of members recruited by direct appointment who join within the period specified in the order of appointment or within such period as may be extended from time to time by the appointing authority, subject to a maximum of four months from the date of order of appointment, the order of merit determined by the Board shall not be disturbed:

Provided further that in case a candidate is permitted to join the Service after the expiry of the said period of four months in consultation with the Board, his seniority shall be determined from the date he joins the service;

Provided further that in case any candidate of the next selection has joined the Service before the candidate referred to in the preceding proviso joins, the candidate do referred shall be placed below all the candidates of the next selection who join within the time specified in the first proviso:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:-

(a) a member recruited by direct appointment shall be senior to a member recruited otherwise:

(b) a member appointed by promotion or transfer shall be senior to a member appointed by transfer; ?

(c) in the case of members appointed by promotion or transfer seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and

(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment and if the rates of pay drawn are also the same, then by the length of their service in these appointments and if the length of such service is also the same then an older member shall be senior to the younger member.

Note:- Seniority of members appointed on purely provisional basis shall be determined as and when they are regularly appointed keeping in view the date of such regular appointment.

12. Liability of members of Service of transfer.- A member of the service may be transferred by the Government to any post, under its control whether included in any other Service or not, on the same terms and conditions as are specified in rule 3.17 of the Punjab Civil Service Rules, Volume I, Part I.

13. Liability to serve:- A member of the Service shall be liable to serve, at any place, whether within or out of the State of Punjab on being ordered so to do by the Government.

- 14. Pay of members of Service.**- The member of the Service shall be entitled to such scales of pay, as may be authorized by the Government from time to time. The Scale of pay at present in force in respect of the members of the Service are given in Appendix 'A' to these rules.
- 15. Leave, pension and other matters:-** In respect of pay, leave, pension and other matters not expressly provided for in these rules, the members of service shall be governed by such law, rules and regulations as may have been or may here after be adopted or made by the competent authority.
- 16. Discipline, penalties and appeal.**- (1) In matters relying to discipline, penalties and appeals, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970 as amended from time to time.
- (2) The authority empowered to impose penalties specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 and the appellate authority there under in respect of the members of the Service shall be Director and the Government respectively.
- 17. Liability for vaccination and re-vaccination.**- Every member of the Service shall get himself vaccinated or re-vaccinated when the Government so directs by a special or General order.
- 18. Oath of allegiance.**- Every member of the Service, unless he has already done so, shall be required to take oath of allegiance to India and to the Constitution of India as by law established.
- 19. Power to relax.**- Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these with respect to any class or category or persons:
- Provided that the provisions relating to educational qualifications and experience shall not be relaxed.
- 20. Interpretation.**- If any question arises as to the interpretation of these rules, the Government shall decide the same.
- 21. Repeal.**- The Punjab Food and Supplies Department (State Service Class-III) Rules, 1968 *and* 1980, are hereby repealed:

Provided that any order issued or action taken under the rules so repealed shall be deemed to have been issued or taken under the corresponding provisions of these rules.

1990

APPENDIX 'A'

[See Rules 1(2), 3 and 14]

Sr.	Name of Post	Number of posts			Scale of pay in Rupees
No.		Temp- orary	Perma- nent	Total	
1	2	3	4	5	6
(A) HEAD OFFICE					
1	Superintendent Grade III/ Senior Auditor	...	3 14	3 14	1,640-40-2,000-50-2,400-60-2,700-75-2,925 1,640-40-2,000-50-2,400-60-2,700-75-2,925 (For Non. S.A.S.) 2,000-50-2,400-60-2,700-75-3,000-100-3,500 (For SAS)
2	Legal Assistant	1	...	1	1,640-40-2,000-50-2,400-60-2,700-75-2,925
3	Technical Assistant	..	2	2	1,640-40-2,000-50-2,400-60-2,700-75-2,925
4	Assistant/ Accounts/ Junior Auditors	14 ... 8	51 2 77	65 2 85	1,800-40-2,000-50-2,400-60-2,700-75-3,000-100-3,200 1,800-40-2,000-50-2,400-60-2,700-75-3,000-100-3,200 1,500-30-1,560-40-2,000-50-2,400-60-2,640
5	Junior Scale Stenographers	..	9	9	1,200-30-1,570-40-2,000-50-2,100 1,500-30-1,560-40-2,000-50-2,400-60-2,640 (Selection Grade) 1,800-40-2,000-50-2,400-60-2,700-75-3,000-

					100-3,200 (Selection Grade for 3 posts which are continued till the incumbents holding these posts are promoted to higher scale of pay)	
6	Clerks	6	59	65	950-25-1,200-30-1,560-40-1,800 (Selection Grade: 1,200-30-1,570-40-2,000-50-2,100 Selection Grade: 1,500-30-1,560-40-2,000-50-2,400-60-2,640	
7	Computer	...	2	2	950-25-1,200-30-1,560-40-1,800	
8	Restorer/Gestetnor Operator	...	2	2	950-25-1,200-30-1,560-40-1,800	
9	Steno-typists	2	8	10	950-25-1,200-30-1,560-40-1,800 (Selection Grade: 1,200-30-1,570-40-2,000-50-2,100	
10	Drivers Head Office District Offices:	2 6	3 9	5 15	950-25-1,200-30-1,560-40-1,800	
11	Draftsman	...	1	1	1,500-30-1,560-40-2,000-50-2,400-60-2,640	
12	Assistant Librarian	1	...	1	1,200-30-1,570-40-2,000-50-2,100	
(B) DISTRICT OFFICE (MINISTERIAL AND EXECUTIVE)						
1	Superintendent Grade II		2	3	5	2,000-50-2,400-60-2,700-75-3,000-100-3,500
2	Superintendent Grade III/		...	11	11	1,640-40-2,000-50-2,400-60-2,700-75-

	Senior Auditor	1	11	12	2,925 1,640-40-2,000-50-2,400-60-2,700-75-2,925 (For Non. S.A.S.) 2,000-50-2,400-60-2,700-75-3,000-100-3,500 (For SAS)
3	Assistant/ Accountants/ Junior Auditors/ Statistical Assistants	1 17 204 2	1 16 81 19	2 33 285 12	1,800-40-2,000-50-2,400-60-2,700-75-3,000- 100-3,200 1,800-40-2,000-50-2,400-60-2,700-75-3,000-100 -3,200 1,500-30-1,560-40-2,000-50-2,400-60-2,640 1,500-30-1,560-40-2,000-50-2,400-60-2,640
4	Junior Scale Stenographers	3	2	5	1,200-30-1,570-40-2,000-50-2,100 Selection Grade: 1,500-30-1,560-40-2,000-50-2,400 -60-2,640
5	Clerks	127	12 4	251	950-25-1,200-30-1,560-40-1,800 (Selection Grade: 1,200-30-1,570-40-2,000-50-2, 100 Selection Grade: 1,500-30-1,560-40-2,000-50-2,400 -60-2,640
6	Stenotypists	7	9	16	950-25-1,200-30-1,560-40-1,800 (Selection Grade: 1,200-30-1,570-40-

					2,000-50-2,100
7	Assistant Food and Supplies Officers	101	41	142	1,640-40-2,000-50-2,400-60-2,700-75-2,925
8.	Inspector Food and Supplies	450	30 5	755	1,500-30-1,560-40-2,000-50-2,400-60-2,640
9	Sub-Inspector Food and Supplies	645	32 7	972	1,200-30-1,570-40-2,000-50-2,100
10	Head Analyst	21	14	35	1,500-30-1,560-40-2,000-50-2,400-60-2,640
11	Analysts	38	43	81	1,350-30-1,560-40-2,000-50-2,400
12	Picker	12	9	21	950-25-1,200-30-1,560-40-1,800

APPENDIX 'B'

(See Rule 8)

Sr. No.	Designation Of the post	Percentage for Appointment by			Educational Qualifications and experience for appointment by		
		Promotion	Direct Appointment	Transfer	Promotion	Direct Appointment	Transfer
1	2	3	4	5	6	7	8
(A) HEAD OFFICE							
1	Superintendent	Hundred	..	If no suitable person is	From amongst the Assistants,	...	From amongst the persons

	Grade-III/ Senior Auditor	Per cent		available for appointme nt by promotion	Accountants, Junior Auditors and Senior Scale Stenographe rs working at the Head Office and who have an experience of working on either of these posts for a minimum period of three years		holding identical or similar posts under the Governmen t of India or under a State Governmen t
2	Legal Assistant	Hundred Per cent	If no suitable person is available for appointme nt by promotion or by direct recruitment	If no suitable person is available for appointme nt by promotion or by direct recruitment	From amongst the Assistants, Accountants, Junior Auditors and Senior Scale Stenographe rs working at the Head Office who are Law Graduate of a recognized university and have an experience of working for a minimum period of two years involving legal work	Should be Law Graduate of recognized university and should have an experience of legal work for a minimum period of two years	From amongst the persons holding identical or similar posts under the Governmen t of India or under a State Governmen t
<p>Note:- Legal Assistant appointed by selection from amongst Assistants, Accountants, Junior Auditors and Senior Scale Stenographers will claim further promotion on their respective lines on the basis of their seniority in their basic cadres.</p>							

3	Technical Assistant	Hundred per cent	If no suitable person is available for appointment by promotion	If no suitable person is available for appointment by promotion or by direct recruitment	From amongst the Assistants, Accountants, Junior Auditors and Senior Scale Stenographers working at the Head Office who are Graduates of a recognized university with Economics, Mathematics, Agriculture, Commerce or Statistics as one of the elective subjects and have an experience of working as such for a minimum period of five years	Should be Graduate of a recognized university with Economics, Mathematics, agriculture, Commerce or Statistics as one of elective subjects and should have an experience in computerizing of maintenance of Statistics for a minimum period of two years	From amongst the persons holding identical or similar posts under the Government of India or under a State Government
4	Assistants	Hundred per cent	-	If no suitable person is available for appointment by promotion	From amongst the Clerks, Assistant Librarian, Computers and Draftsmen who are graduates who have an experience of working at Head Office on	-	From amongst the persons holding identical or similar posts under the Government of India or under a State Government

					<i>either of these posts jointly or independently for a minimum period of five years and who have passed the Assistant Grade Examination by the Board</i>		
	<i>Junior Auditors</i>	-	<i>Hundred percent</i>	<i>If no suitable person is available for direct appointment</i>	-	<i>Commerce graduates from recognized University</i>	<i>From amongst the persons holding identical or similar posts under the Government of India or under a State Government</i>
5	Junior Scale Stenographers	Hundred per cent		If no suitable person is available for appointment by promotion	From amongst the Steno-typists who qualify the test in Shorthand prescribed by the Director	Should be a Graduate of a recognized university and should have an experience in typing and shorthand for a minimum period of five years and should qualify the test prescribed by the Board	From amongst the persons holding identical or similar post under the Government of India or under a State Government
6	<i>Computer</i>	Ten per	Ninety per	If no suitable	From amongst the	Should be Matriculate in	From amongst

	Clerks	cent	cent	person is available for appointment by promotion or by direct appointment	Class IV employees, Daftries, Drivers and Restorers working at Head Office who have the knowledge of computers and experience of working on either of these posts for a minimum period of five years and who possess minimum qualification of Matriculation with Punjabi as one of the elective subjects	1 st Division or Ten-Plus-Two in IInd Class or Graduate of a recognized university and a Certificate in computerization from a recognized Institute having knowledge of data entry and computer type writing both in English and Punjabi with a minimum speed of thirty-five words per minute	persons holding identical or similar posts under Government of India or under a State Government
7	Computer	..	Hundred per cent	Should be a Matriculate with 1 st Division or Ten Plus-Two in IInd Division or Graduate or a recognized university with a Certificate in computerization of a recognized Institute	

8	Steno-typists	-	Hundred per cent	If no suitable person is available for appointment by promotion	-	Should be Matriculate in 1 st Division or Ten Plus-Two in II nd Division or Graduate of a recognized university subject to passing of type and shorthand test as prescribed by the Board	...
9	Restorer/ Gestetner operator	Hundred per cent	If no suitable person is available for appointment by promotion	...	From amongst the Daftries and Persons working under the Director at Head Office	Should be Matriculate or Ten Plus-Two having an experience or handling Gestetner machine	...
10	Driver	Hundred per cent	If no suitable person is available for appointment by promotion	If no suitable person is available for appointment by promotion or by direct appointment	From amongst the Class-IV employees and Restorers working under the Director and who possess a licence in driving for the last five years subject to passing the test as prescribed by Director.	From amongst persons holding Driving licence of light vehicle and experience of driving for a minimum period of four years with Knowledge of Punjabi upto Primary Standard.	From amongst the persons holding identical or similar posts in other Departments of the Government or Government Institutions

11	Draftsman	...	Hundred percent	If no suitable person is available for appointment by direct recruitment	...	Should be Matriculate with 1 st Division or Ten plus Two in IInd Division or Graduate of a recognized University with diploma of Draftsmanship of a recognized Institute with an experience of two years.	From amongst the persons holding identical or similar posts under Government of India or under a State Government
12	Assistant Librarian	...	Hundred percent	If no suitable person is available for appointment by direct recruitment	...	Should be Matriculate in Ist Division or Ten plus Two in II Division or Graduate of a recognized University with a diploma in Library Science of recognized Institute with an experience of two years.	From amongst the persons holding identical or similar posts under Government of India or under a State Government
'B' DISTRICT OFFICES							
1	Superintendent Grade-II	Hundred percent	--	If no suitable person is available for appointment by promotion	From amongst the Assistants working in the District Offices or Head Office who have an experience of working on either of	...	From amongst the persons holding identical or similar posts under the Government of India or under a State

					these posts for a minimum period of three years.		Government
2							
3	Assistants/ Accountants/ Junior Auditors/ Statistical Assistants	Eighty percent	Twenty percent	If no suitable person is available for appointment by promotion or by direct recruitment	From amongst the Clerks, Stenotypists and Junior Scale Stenographers working in the District Offices who have an experience of working on either of these posts jointly or independently for a minimum period of five years and who have passed the Assistant Grade Examination conducted by the Board.	Should be Graduate of a recognized university with five years experience of working on a post involving noting and drafting and who qualifies the departmental test prescribed by the Board	From amongst the persons holding identical or similar posts under the Government of India or under a State Government
4	Junior Scale Stenographers	Eighty percent	Twenty percent	If no suitable person is available for appointment by promotion	From amongst the Steno-typists who qualify the test in shorthand prescribed by the	Should be Graduate of a recognized university and should have an experience in typing and shorthand for	From amongst the persons holding identical or similar posts under the

				or by direct recruitment	Director	a minimum period of five years and should qualify the test prescribed by the Board	Government of India or under a State Government
5	Clerks	Ten percent	Ninety percent	If no suitable person is available for appointment by promotion or by direct recruitment	From amongst the Class-IV employees and Drivers working under the Director and who have an experience of working on either of these posts for a minimum period of five years and who possess minimum qualification of Matriculation with Punjabi as one of the elective subjects	Should be Matriculate in 1 st Division or Graduate of a recognized University and should have knowledge of type-writing in English or Punjabi with a minimum speed of thirty five words per minutes	From amongst the persons holding identical or similar posts under the Government of India or under a State Government
6	Steno-typists	Hundred per cent	If no suitable person is available for appointment by promotion	...	From amongst the Clerks working in the District Offices subject to passing the test for the post as	Should be Matriculate in Ist Division or Ten plus. Two in IInd Division or Graduate of a recognized University subject to passing type	

					prescribed by the Director	and shorthand and short hand test as prescribed by the Board	
7	Assistant, Food and Supplies	Hundred percent	-	-	(i) From amongst the Inspectors Food and Supplies and Head Analysts working under the Director and who have an experience of working as such independently on each of the said post for a minimum period of three years.(ii) From amongst the Assistants, Accountant Junior Auditors Senior Scale Stenographers and Statistical Assistants working under the Director on the basis of their inter se seniority who have an experience of a minimum	Should be Graduate of recognized University	
<p>Note: In the case of promotion from amongst the Ministerial staff the promotion shall be in the ratio of 1:2 from the incumbents working at Head Office and the District Offices respectively.</p>							

					period of three years independently or jointly and subject to tendering options		
8	Inspector, Food and Supplies	Hundred per cent	-		From amongst the Sub-Inspectors working under the Director who have an experience of working as such for a minimum period of three years	Should be Graduate of a recognised University	
9	Sub-Inspector, Food and Supplies	-	Hundred per cent		-	Should be Graduate in Science or Agriculture from a recognized University	
10	Head Analyst	Hundred per cent	-	-	From amongst the Analysts who have an experience of working as such for a minimum period of five years	-	
11	Analysts	...	Hundred percent		...	Should be Graduate in Science or Agriculture from a recognized	

						<i>University</i>	
12							